

**S.S. JAIN SUBODH P.G. COLLEGE, JAIPUR**

**VALUE-ADDED COURSE**

**COURSE TITLE: ETHICAL LEADERSHIP**

**NODAL DEPARTMENT: ENGLISH**

**COURSE CODE: 23VAC\_6404T**

**MARKING SCHEME**

| Tutorial (Hours) | Time Allowed ESE (Hrs) | Course Credits | Total Marks | End Semester Exam (Max. Marks) | Assignment | Minimum Marks |
|------------------|------------------------|----------------|-------------|--------------------------------|------------|---------------|
| 30               | 2                      | 2              | 50          | 35                             | 15         | 20            |

**COURSE OBJECTIVES:**

The course aims at:

1. Developing a sense of right and wrong leading to practical ethical behavior
2. Inculcating a positive work culture respecting professional ethics
3. To develop students as an empathetic human being and to inculcate ethical leadership

**COURSE CONTENTS:**

Ethical Leadership: Definition, Importance and relevance

Characteristics of Ethical Leadership

How to incorporate Ethical Leadership in Business: Developing Transparency, Building a Code of Conduct. Building a Workforce with Similar Values

**(15 Hours)**

Ethical Leadership and Corporate Social Responsibility: Essence of Ethical Leadership, Role of Corporate Social Responsibility, Synergy Between Ethical Leadership and CSR.

Challenges of Ethical Leadership, significance in government organization

**(15 Hours)**

### SUGGESTED READINGS:

1. *Ethics and Values in Organisation: Contemporary Issues and Challenges* by Dr Akhilendra Kumar Singh and Dr Jay Singh
2. *Practice of Ethical Leadership: Insights from Psychology and Business in Building an Ethical Bottom Line* by Claas Florian Engelk and Richard B. Swegan

### COURSE OUTCOMES:

After the completion of the course, the students will be able to:

1. Understand the significance of Ethical Leadership
2. Develop a deep cognition for long term and sustainable genuine profit



(Prof. K. B. Sharma)

Principal



Head of the Department